

December 22, 2024 Vestry Meeting Minutes

Present: Barb Dillow, Karen Biggs, Kent Miller (Sr Warden), Carl Muench (Jr Warden), Bob Lowe, and Father Ryan

Call to order and opening prayer at 12:20 pm by Father Ryan.

Fr Ryan's report: He has been busy planning for the Christmas Eve service, Don's memorial, and CJ's baptism. He gave Don last rites.

Sr. Warden's report: Preparing for Mutual Ministry Review (self assessment, Vestry assessment, priest assessment); Safe Church courses need to be completed, they are valid for 3 years; possible further water damage on back (north) wall of sanctuary.

Jr Warden's report: Met with Ken Jacobson with DRM who completed our risk management report: some of Ken's recommendations were first aid kits in the kitchen and narthex, smoke alarms in basement, panic hardware on all doors, annual commercial inspection of the oven, adequate lighting in parking lot, and automatic water shutoff protection system; the fire extinguisher in basement needs to be replaced (see report for more recommendations).

Financial information: Pledge amount for 2025 received to date is \$44,300, amount budgeted for 2025 pledges is \$70,000.

Items: Vestry counter sheets were passed around for sign up.

Approval of Vestry meeting minutes from Oct and Nov: passed on a motion by Kent, second by Karen, motion passed unanimously.

Rescheduling of Mutual Ministry Review: available dates are Jan 7,8,9 and Jan 14, 15, 16; Fr Ryan will contact Rev Edie to see when she is available.

Roof update: \$31,175 had been raised by the end of 2023 and was in the general operating fund; current estimate is \$41,538.46. There is a Diocesan grant we can apply for to cover the shortage.

Fr Ryan's salary: Diocese will reimburse CEC for one half of his salary and benefits for 2024 but will not continue to do so; that was not the understanding of CEC. The choice CEC has moving forward is to accept either one half of Fr Ryan's salary/benefits or the \$30,000 grant for operating expenses (see attached letter from Diocese) from the Diocese. The operating support funds are going to be reduced in 2026 and on into the future. It was agreed that CEC should pay their full assessment to the Diocese.

Open floor: Bob Lowe agreed to fill in as interim treasurer; motion to approve Bob as interim treasurer was made by Kent, second by Karen and passed unanimously.

Bob explained that our endowment funds should be used only in an emergency.

Closing prayer by Kent Miller; meeting adjourned at 1:50